

Kent County Council Pay Scales 2023 – 2024

Salary scale	Minimum pay	Maximum pay
KR 3	£21,293	£21,293
KR 4	£21,389	£22,493
KR 5	£22,595	£23,693
KR 6	£23,801	£25,262
KR 7	£25,378	£28,466
KR 8	£28,598	£32,333
KR 9	£32,485	£36,693
KR 10	£36,866	£43,011
KR 11	£43,216	£49,323
KR 12	£49,522	£57,712
KR 13	£57,945	£64,608
KR 14	£64,868	£73,071
KR 15	£73,366	£82,996
KR 16	£83,331	£104,711
KR 17	£104,197	£123,842
KR 18	£130,382	£155,035
KR 19	£155,810	£212,416
KR 20	£213,517	£236,664

The Kent Scheme pay range is set by Kent County Council in line with their pay policy. The full pay policy statement can be found on the Kent County Council website:

https://jobs.kent.gov.uk/data/assets/pdf_file/0003/13089/Pay-Policy-Statement.pdf

